

Code **D2D**
Company name Industrial Urban Development Joint Stock Company No.2
Date 04/29/2021
Subject Resolution on the AGM 2021

Content:

Industrial Urban Development Joint Stock Company No.2 announces the Resolution of General Meeting 2021 dated April 27, 2021 with the following contents:

1. The AGM approved the report on the BOD activities in 2020.
2. The AGM approved the report from the Supervisory Board in 2020
3. The AGM approved the audited financial statements in 2020
4. The AGM approved the business result in 2020:

Unit: VND million

No.	Content	Plan	Performance	Ratio (%)
1	Total revenue	413,805	500,023	120.84
2	Profit before tax	221,455	337,337	152.33
3	Profit after tax	178,684	268,127	150.06
4	To pay the budget	85,000	101,048	118.88

5. The AGM approved the business plan in 2021:
 - Total revenue: 502,000 million dongs
 - Profit before tax: 335,675 million dongs
 - Profit after tax: 268,700 million dongs
 - To pay the budget: 92,000 million dongs.
6. The AGM approved the amendment, supplement the company's charter.
7. The AGM approved the amendment, supplement of the Internal Regulation on Corporate Governance.
8. The AGM approved the amendment, supplement of the BOD activities regulation.
9. The AGM approved the amendment, supplement of the Supervisory Board activities regulation.
10. The AGM approved the cash dividend payment for 2020 with the exercise ratio of 35%/par value (3,500 dongs/share) and total value of VND92,484,436,000 for this payment.
11. The AGM approved the profit distribution in 2020:
 - Profit before tax: 337,337,355,546 dongs
 - Current corporate income tax: (66,529,541,431 dongs)

- Deferred Corporate income tax:	(2,680,927,274 dongs)
- Profit after tax:	268,126,886,841 dongs
- Appropriation to funds (21.76% profit after tax):	58,334,876,000; Of which:
+ Investment and Development fund (15% profit after tax):	40,219,033,000 dongs
+ Reward and Welfare fund (6.76%):	18,115,843,000 dongs
- Remaining profit after the distribution to funds:	209,792,010,841 dongs
- To pay dividend for 2020 (35%/par value):	92,484,436,000dongs
- Remaining profit of 2020:	117,307,574,841 dongs
- Accumulated remaining profit in 2019 transferred:	357,555,490,804 dongs
- Remianing profit to transfer 2021:	474,863,065,645dongs.

12. The AGM approved the selection of one of three audit firms for the financial statements in 2021:

- RSM Vietnam Audititng and Consulting Company Limited;
- VACO Auditing Company Limited;
- A&C Auditing and Consulting Company Limited.
- Company Limited;

13. The AGM approved the estimated dividend payment for 2021 and the profit distribution plan in 2021:

- Profit after tax:	268,700,000,000 dongs
- Appropriation to Investment and Development fund (15%):	40,305,000,000 dongs
- Appropriation to Reward and Welfare fund:	11,124,723,674 dongs
- Remaining profit after the distribution to funds:	217,270,276,326 dongs
- To pay dividend (30%/par value):	90,779,226,000 dongs
- Remaining profit of 2021:	126,491,050,326 dongs
- Accumulated remaining profit in 2020 will transfer:	474,863,065,645 dongs
- Remianing profit to transfer 2022:	601,354,115,971 dongs.

14. The AGM approved the remuneration of the BOD, Supervisory Board and Secretariat of the BOD in 2020: 2,073,600,000 dongs.

15. The AGM approved the remuneration plan of the BOD, Supervisory Board and Secretariat of the BOD in 2021:

- Chairman of BOD:	10,000,000 dongs
- Member of BOD:	8,000,000 dongs/month/person
- Head of Supervisory Board:	27,000,000 dongs
- Member of Supervisory Board:	5,000,000 dongs/ month/person
- Secritariat of BOD:	5,000,000 dongs/ month/person.

16. The AGM approved the list of members of BOD for the term IV (2021-2026), including:

- Mr. Ha Quan Dung – Chairman of BOD
- Mr. Ho Duc Thanh – member of BOD
- Mrs. Lai Thi Dai Trang – member of BOD
- Mrs. Tran Thi Kim Thu - member of BOD
- Mr. Le Trong Duc - member of BOD
- Mr. Nguyen The Phong - member of BOD
- Mr. Nguyen Van Luong - member of BOD.

17. The AGM approved the list of members of Supervisory Board for the term IV (2021-2026), including:

- Mrs. Ho Thi Minh Tam – Head of Supervisory Board
- Mr. Nguyen Quang Huy – member of Supervisory Board
- Mr. Dinh Le Hoang - member of Supervisory Board.